

THE SUGGESTED FAIR-SHARE CONTRIBUTION GUIDE .

This guide was created in alignment with the stewardship values of our faith tradition:

Each of us are individually and collectively responsible for resourcing our movement and our congregation.

HOW TO USE
THE GUIDE

1. Calculate your Adjusted Monthly Income and find it on the chart.

To calculate your Adjusted Monthly Income, add all your sources of monthly income, and then subtract any unusual expenses, such as large medical expenses, care of a parent, or a large financial expense).

The flexibility to include meaningful and unusual exceptions in your financial life (income and expenses) is what makes the Guide fair and useful. This is an honor system; only you know your circumstances.

2. Choose your commitment level.

From the Adjusted Monthly Income column, look to the right to find the giving level that represents your commitment ability at this time.

Consider your UU values in thinking about your income and your financial commitment to the congregation, as expressed in the four levels below.

Note that within each commitment level, the guide is progressive, with giving levels rising with capacity to give.

THE SUGGESTED FAIR-SHARE CONTRIBUTION GUIDE CHART

		SUPPORTER 2-6% of Income		SUSTAINER 3-7% of Income		VISIONARY 5-9% of Income		TRANSFORMER 10% of Income	
Adjusted Monthly Income	Approx. Adjusted Annual Income	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge
\$1,000	\$12,000	2%	\$20	3%	\$30	5%	\$50	10%	\$100
\$1,500	\$18,000	2%	\$30	3%	\$45	5%	\$75	10%	\$150
\$2,000	\$25,000	2%	\$40	3%	\$60	5%	\$100	10%	\$200
\$3,000	\$36,000	2%	\$60	3%	\$90	5%	\$150	10%	\$300
\$4,000	\$50,000	3%	\$120	4%	\$160	5%	\$200	10%	\$400
\$6,500	\$80,000	3%	\$195	4%	\$260	6%	\$390	10%	\$650
\$8,500	\$100,000	3%	\$255	5%	\$425	6%	\$510	10%	\$850
\$10,000	\$120,000	3%	\$300	5%	\$500	6%	\$600	10%	\$1,000
\$12,500	\$150,000	4%	\$500	5%	\$625	6%	\$750	10%	\$1,250
\$17,000	\$200,000	4%	\$680	6%	\$1,020	7%	\$1,190	10%	\$1,700
\$25,000	\$300,000	5%	\$1,250	6%	\$1,500	8%	\$2,000	10%	\$2,500
\$40,000	\$500,000	6%	\$2,400	7%	\$2,800	9%	\$3,600	10%	\$4,000

Wherever you find the right level, revisit it periodically and reassess whether it's still the right level for you or if you are ready to move to a deeper level of support.