

Board Meeting Minutes

Email: board@gnuuc.org / Slack: <http://nashvilleuu.slack.com>

21 April, 2019 12:49pm to 2:30pm

I. Check In (12:49pm - 12:54pm)

A. Chalice Lighting & Words

May this flame be
a light in the darkness
a beacon to the lost
a hearth for those looking for home.

B. Attendance

1. Present: Eddie Bailey, Doug Luckes, Elizabeth Marlowe, Nathanael Reveal, Caren Spencer-Smith
2. Absent: Jennie Gemignani, Susan Menking

C. Review the [Board Covenant](#)

D. Check-in Question

1. What is one thing you're doing to keep your spirit uplifted?

II. Consent Agenda (12:54pm - 12:56pm)

A. [Budget vs. Actuals as of April 2019](#)

B. [Statement of Position as of April 2019](#)

C. [March 2019 Meeting Minutes](#)

D. [Updates on Membership Resignations](#)

III. Discussion Agenda (12:56pm - 1:55pm)

Returned. (We send questions back to the relevant team.)

Deferred. (We will continue discussion in Google Docs.)

Posted. (We invite congregational feedback prior to adoption.)

Adopted. (We incorporate this into the policy handbook.)

A. 12:56 - 1:00 Affiliation Agreement Update: Rev. Dr. Michelle Pederson

1. [Updated for Post-Rev. Emerson Period](#)

B. 1:00 - 1:02 Common Endowment Fund

1. Endowment fund is up and running!
2. Do we have online access to our Common Endowment fund account?

C. 1:03 - 1:10 Budget Revisions for Current Fiscal Year

1. How is the budget evolving as the year progresses?
 - a) Currently projected to have a shortfall of \$7,592 for the current fiscal year ending June 2019. This amount will be taken from our cash reserves which has a current balance of \$41,660.
 - b) 4113 Pledge Income Changes
Was \$133,000 now \$120,000
 - c) 6104 Office & Worship Supplies Account
Was \$1,220 now \$2,000
 - d) 6109 Coffee Account
Was \$450 now \$550
 - e) 6510 Shared Ministries Account
Was \$3,000 now \$2,120
 - f) 6540 Guest Minister Account
Was \$3,000 now \$3,750
 - g) 6811 Senior Minister Salary
Was \$41,480.23 now \$37,598.09
 - h) 6812 Senior Minister Housing
Was \$20,580.00 now \$18,653.92
 - i) 6813 Senior Minister Prof Expenses Account
Was \$5,765 now \$5,035
 - j) 6815 Affiliated Minister Salary Account
Was \$0 now \$750

- k) 6850 Intern Expense Account
Was \$250 now \$0

D. 1:10pm to 1:20pm Nominating Committee

1. What is the composition of the Nominating committee?
 - a) Jesse Spencer-Smith, Immediate Past President
 - b) Sandy Blanz, year 2 of 2 year term.
 - c) Lenore Rankin, year 2 of 2 year term.
 - d) Chris Borte, year 1 of 2 year term.
 - e) Lindyne Bailey, year 1 of 2 year term.
2. What are the tasks of the Nominating committee?
 - a) Nominate a Treasurer. Doug Luckes is term-limited.
 - b) Nominate a Member at Large. Elizabeth Marlowe will be turning her considerable talents to other work.

E. 1:20pm - 1:30pm Status of Ministerial Search and Contingency Planning

1. Now that we know that no candidate has expressed interest in our Developmental Ministry proposal, we are pivoting to an Interim Ministry proposal.
2. The Developmental Ministry proposal and our earlier Ministry Search website were used to complete the Interim Ministry proposal.
3. Lay Leadership Development.

F. 1:30pm - 1:36pm Annual Meeting Agenda

1. New Budget for 2019-2020
2. New Board Members

G. 1:36pm - 2:23pm Minimal Resigned Member Policy Framework

1. [Rough Draft for Comment](#)

IV. Check Out (2:23pm - 2:40pm)

- A. [Updates to the To Do Document](#)

B. [Updates to the Bike Rack](#)

C. Process Review

1. Did we begin and end on time?
 - a) Started late. Ran on time.
2. Was there enough time for discussion?
 - a) Break down discussions.
 - b) Notify first and second and third.
3. Did everyone feel they were heard?
 - a) Talking stick.

V. Discretionary Time (30 minutes)

- A. To be allocated by consensus of the group as the meeting progresses.