

Board Meeting Minutes

Email: board@gnuuc.org / Slack: <http://nashvilleuu.slack.com>

27 October, 2019 12:45pm to 2:45pm

I. Check In (12:45pm - 12:55pm)

- A. Chalice Lighting
- B. [Covenant](#) Review
- C. Check-in/Attendance
 - 1. Present: Eddie Bailey, Sandy Blanz, Jennie Gemignani, Susan Menking, Nathanael Reveal, Caren Spencer-Smith, Theresa Tarkington-Kersey
 - 2. Absent: Rev. Cynthia Cain
- D. Check-in Question: Fall is a time of change and sometimes loss. As we head into the darkness of Winter, is there anything heavy on your heart you would like to share?

II. Consent Agenda (12:55pm - 1:00pm)

- A. Items
 - 1. Financial Documents
 - a) [Current Statement of Financial Position](#)
 - b) [Current Budget vs Actuals Statement](#)
 - 2. Governance Documents
 - a) [2019-2020 Board Calendar](#)
 - b) [Policy Creation Template](#)
 - c) [2019 Board Retreat Minutes](#)
 - 3. Ministry Documents
 - a) [Vision of Ministry 2019-2020 with Added Comments](#)
 - b) [Ministry Report from Rev. Cynthia](#)
- B. Approved
 - 1. Consent agenda approved.

III. Discussion Agenda (1:00pm - 2:00pm)

- A. Discuss the [Draft Public Statement Policy](#)
- B. Unanimously approved publishing the Proposed Public Statement Policy for congregational comment.

IV. Governance Improvement (2:00pm - 2:25pm)

- A. [Quick Facts for Appreciative Inquiry](#)
- B. [Longer Discussion of Appreciative Inquiry](#)
- C. [Appreciative Inquiry Interview of Congregations](#)- Board members please review as an ongoing process for further inquiry.
- D. To what extent do the tools of Appreciative Inquiry help us perform our oversight work?
 1. Allows us to focus on our success and to appreciate the work we are doing now. Understanding the nature of our success allows us to build on what we do well. It helps avoid fixating on imagined shortcomings which short-circuits our ability to move forward.
 2. The Appreciative Inquiry Interview for Congregations seems particularly useful.

V. Action Items for the Board (2:25pm - 2:35pm)

- A. For Secretary
 1. Email PDF copies of any adopted policies to the administrative assistant to be included in <http://www.nashvilleuu.org/policy-handbook/>
 2. Email a PDF copy of the approved minutes to Kris Thresher so she can add them to [nashvilleuu.org/board-meeting-minutes](http://www.nashvilleuu.org/board-meeting-minutes).
- B. For President
 1. Write eblast announcement for the draft policy.
 2. Ask Kris to print draft copies.

3. Make an announcement from the pulpit that the board is soliciting feedback.

C. For Rev. Cynthia

1. Heads up about offering some comments on Appreciative Inquiry.

D. For The Board

1. Next meeting is 11/17.
2. Review the [Appreciative Inquiry questions](#) (check in question for 11/17.)
3. Review and add comments to the draft [Oversight Policy](#).
4. Review the [Oversight Policy Ideas](#).

VI. Check Out (2:35pm - 2:45pm)

- A. Did we begin and end on time? We did!
- B. Was there enough time for discussion? Yes. Single primary discussion item was helpful.
- C. Did everyone feel they were heard? Yes.
- D. Are there any improvements we could make to our process? No.
- E. What did we do well that we should continue to do?
 1. The size of the board is helpful.
 2. Confirm the date of the next meeting.

VII. Board Huddle (2:20pm - 2:45pm)

- A. Now that Rev. Cynthia has been here a while, how are we feeling?